

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID JN26483				EMPLOYER NAME Trane Technologies											
ADDRESS 800E Beaty Street						CITY/TOWN DAVIDSON				STATE NC		ZIP CODE 28036			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME											
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 250900465															
SECTION E – EMPLOYER FILING ELIGIBILITY															
<input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)															
Unique Entity ID (UEI): QJFJBF8ZBUM8															
<input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)															
<input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)															
<input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 551114 - Corporate, Subsidiary, and Regional Managing Offices															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	12	6	245	14	16	1	1	1	85	9	5	0	0	3	398
First/Mid-Level Officials and Managers	174	69	2155	113	151	0	9	22	762	88	64	3	2	12	3624
Professionals	184	71	1767	123	155	6	13	27	779	101	89	1	6	16	3338
Technicians	503	14	3309	191	66	20	28	42	76	11	0	0	3	1	4264
Sales Workers	300	115	2305	105	55	4	10	24	621	44	22	3	3	11	3622
Administrative Support Workers	50	155	357	55	8	0	0	3	806	109	22	4	6	19	1594
Craft Workers	103	39	728	341	21	3	3	4	73	158	4	0	1	2	1480
Operatives	719	421	1814	1694	113	6	15	35	708	1165	72	9	13	11	6795
Laborers and Helpers	97	52	382	579	8	12	7	5	174	345	6	2	2	1	1672
Service Workers	2	0	1	2	1	0	0	0	3	2	1	0	0	0	12
CURRENT 2024 REPORTING YEAR TOTAL	2144	942	13063	3217	594	52	86	163	4087	2032	285	22	36	76	26799
PRIOR 2023 REPORTING YEAR TOTAL	1849	805	12073	3021	525	37	76	181	3720	2113	259	15	32	76	24782
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2024 - 12/31/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION				
EMPLOYER IDENTIFICATION				
OFS COMPANY ID JN26483		EMPLOYER NAME Trane Technologies		
ADDRESS 800E Beaty Street		CITY/TOWN DAVIDSON	STATE NC	ZIP CODE 28036
CERTIFICATION COMMENTS (optional)				
No Certification Comments Provided				
CERTIFICATION STATEMENT <i>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."</i> Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.				
DATE OF CERTIFICATION 6/24/2025 3:02 PM [EST]				
EMPLOYER'S CERTIFYING OFFICIAL				
Name of Employer's Certifying Official Makila Scruggs		Title of Certifying Official VP Deputy General Counsel - Labor & Employment		
Email Address of Certifying Official wendy.shields@tranetechnologies.com		Telephone Number of Certifying Official 704-239-1722		
PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING				
Name of Primary POC Makila Scruggs		Title and Employer of Primary POC VP Deputy General Counsel - Labor & Employment Trane Technologies		
Email Address of Primary POC wendy.shields@tranetechnologies.com		Telephone Number of Primary POC 704-239-1722		